



Board Meeting H I G H L I G H T S

Regular Board Meeting A held on January 8, 2024 at 514 W. Quincy St., San Antonio, Tx. 78212
Regular Board Meeting B held on January 16, 2024 at 514 W. Quincy St., San Antonio, Tx. 78212

Implementation of Rightsizing Transition Plan Update

The Board received an update on the Implementation of Rightsizing Transition Plan. On November 13, 2023, the Board of Trustees approved a resolution endorsing the acceptance of the staff's final School Rightsizing Recommendation. Additionally, they directed the staff initiate and execute a comprehensive transition plan aimed at supporting the staff, students, and families affected by this decision. The District will keep the stakeholders informed by providing regular updates on the progress of implementing the transition plan.

Update on Always Learning Implementation

Trustees received an update on the Always Learning Implementation. Together, as a family of dedicated employees, families, and community members, we have forged a collective path to construct the schools we envision for our students. This shared vision is embodied in the Always Learning Plan. The District will offer a comprehensive status update on the ongoing implementation of this plan. The presentation will encompass achievements, revisions, and areas where opportunities for improvement exist.

Presentation of Updates to Board Goal 4

The Board received updates on Board Goal 4: Improving Social and Emotional Readiness in all Students. Three phases of work have been identified including survey pilots, scaling district-wide to establish baseline data and developing a district and campus reporting system, student-level reports, and a possible senior capstone project. Since our last update in October, all three proposed pilot surveys were reviewed and approved by our District Parent Advisory Council and our District Software Committee.

Amendment to the Partner Agreement with CAST Schools Approved

Trustees approved an amendment to the CAST partner agreement to expand their school portfolio to add CAST Middle School (STEAM Focus) which will be co-located at CAST Med High School under a single administration. Performance metrics for CAST Middle School will be based on the school performance framework finalized in Spring 2024. CAST Middle School would open for the 2024-2025 school year.

2023-2024 Targeted Improvement Plans (TIP) and 2023-2024 Campus Improvement Plans (CIP) Approved

The Board approved the Targeted Improvement Plans (TIP) and the 2023 – 2024 Campus Improvement Plans (CIP).

Targeted Improvement Plans

The Elementary and Secondary Education Act (ESEA) Title I, 1003 authorizes school improvement grants, P.L. 114-95, Section 1003. Eight San Antonio ISD campuses were awarded an Effective Schools Focused grant. Any grant recipient must be eligible for and receive Title I, Part A funds. Finally, campuses receiving this grant must submit a Targeted Improvement Plan (TIP) to the Texas Educational Agency (TEA).

Each plan examines research-based and effective campus and classroom systems. In developing these plans, campuses used eight reflection tools to compare existing and highly effective methods. Campuses then focused on two or three systems for improvement throughout the year, including milestones and monitoring.

Campus Improvement Plans

All campuses that receive ESSA Title I funds are required to develop a Campus Improvement Plan that is:

- based on a comprehensive needs assessment (CNA) that identifies pressing needs and root causes. Sec. 1114(b)(2); Sec. 1114(b)(6); TEC § 11.253(c), TEC § 39.053
- developed with the involvement of teachers, staff, parents, and community members. Sec. 1114(b)(2); TEC § 11.253(c); TEC § 11.253(g)
- regularly monitored, revised, and evaluated by the campus leadership team. Sec. 1114(b)(3); TEC § 11.251, TEC § 11.253(h)
- available to the public & in a language & format parents can understand. Sec. 1114(b)(4), TEC § 11.253(g)
- coordinating and integrating federal, state, & local programs. Sec. 1114(b)(5)
- a tool that measures performance objectives with resources, staff, and timelines. TEC § 11.253(d)(4), TEC § 11.253(d)(5), TEC § 11.253(d)(6), TEC § 11.253(d)(7)
- a means to increase parent & family engagement. Sec. 1116(b), Sec. 116(e), TEC § 11.253(d)(7)
- filled with research-based instructional strategies/activities for implementation to:
 - provide opportunities for all children and sub-pops to improve academic performance Sec. 1114 (b)(7)(A)(i)
 - strengthen academic programs Sec. 1114 (b)(7)(A)(ii)
 - increase amount & quality of learning time Sec. 1114 (b)(7)(A)(ii)
 - provide an enriched & accelerated curriculum Sec. 1114 (b)(7)(A)(ii)
 - add systems for students at risk of not meeting state standards Sec. 1114 (b)(7)(A)(i)

Board Quarterly Self-Assessment

Trustees were requested to conduct a quarterly Board Self-Assessment for October-September 2023. In August, the trustees began their first quarterly self-evaluation. The objective of the self-assessment is for the board to review its effectiveness as measured by the Student Outcomes Focused Governance framework, and identify areas of focus for the next quarter in a process of self-reflection and continuous improvement. The Board will then consider acceptance of the quarterly self-evaluation. The framework is built around six research-informed competencies that describe school board behaviors and the degree to which they create the conditions for improvements in student

outcomes: Vision & Goals; Values & Guardrails; Monitoring & Accountability; Communication & Collaboration; Unity & Trust; and Continuous Improvement.

Items Approved

- ❖ Carvajal Elementary School Special Project Report as Recommended by the Audit Committee.

- ❖ FNG Board Policies. Student Rights and Responsibilities: Student and Parent Complaints/Grievances.

- ❖ GF Board Policies. Public Complaints.

- ❖ Implementation of Innovative Courses.

- ❖ Monthly Budget Reports and Amendments for January 2024.

- ❖ Quarterly Investment Report, July 2023 – September 2023.

Contracts Approved

- ❖ Partner Agreement Amendment with the University of Texas of San Antonio (UTSA).

Bids, Proposals and Purchases for Goods Approved

- ❖ District-Wide Total Access Control Platform. This purchase will ensure the safety and security of staff and students.

Tabled Items

- ❖ Approval of the 2024-2025 and 2025-2026 SAISD Instructional Calendars.

- ❖ Approval to submit the Staff Development Minutes Waiver to the Texas Education Agency (TEA) for the 2024-2025 and 2025-2026 School Years.

Board of Education
Christina Martinez, President; Alicia Sebastian, Vice President;
Arthur V. Valdez, Secretary; Ed Garza, Member; Stephanie Torres, Member;
Leticia Ozuna, Member; Sarah Sorensen, Member;
Dr. Jaime Aquino, Superintendent
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